

## FAIR HOUSING PLAN

Exhibit 6.2a

### TOWN OF STONINGTON

#### I. Policy Statement

It shall be the policy and commitment of the Town of Stonington to ensure that fair and equal housing opportunities are granted to all persons, in all housing opportunities and development activities funded by the town, regardless of race, color, religion, gender, sexual orientation, marital status, lawful source of income, familial status, national origin, ancestry, age or mental or physical disability. This shall be done through a program of education, an analysis of impediments, designation of a Fair Housing Officer and development of a procedure for complaints of discrimination. This plan will incorporate the directives of State and Federal laws and Executive Orders, including, but not limited to:

- a) Title VI of the Civil Rights Act of 1964
- b) The Fair Housing Act-Title VIII of the Civil Rights Act of 1968, as amended
- c) Executive Order 11063, as amended by Executive Order 12259
- d) Section 104(b) of Title I of the Housing and Community Development Act of 1974, as amended
- e) Section 109 of Title I of the Housing and Community Development Act of 1974, as amended
- f) Section 3 of the Housing and Community Development Act of 1968, as amended
- g) Section 504 of the Rehabilitation Act of 1973, as amended
- h) The Americans with Disabilities Act of 1990
- i) The Age Discrimination Act of 1975, as amended
- j) Executive Order 11246 (as amended by Executive Orders 12375 and 12086) Equal Opportunity Under HUD contracts and HUD-assisted Construction Contracts
- k) Executive Order 12892, Leadership and Coordination of Fair Housing.
- l) CGS 46a-64c as amended

The Town of Stonington commits to providing and promoting racial and economic integration in any housing development or financially supported with DECD funding and will take affirmative steps to reach beneficiaries from all racial and ethnic groups as well as the physically or mentally handicapped and families with children and to reach a broad range of income eligible beneficiaries for appropriate and applicable housing opportunities.

#### II. Selection of Fair Housing Officer

In accordance with Title VIII, Civil Rights Act of 1968, as amended, the Fair Housing Officer below has been designated to handle fair housing complaints and activities.

George Sylvestre

Town of Stonington

153 Elm St. P.O. Box 352

Stonington, CT 06378

860-535-5000

The Fair Housing Officer is responsible for the intake and processing of all housing complaints as well as implementation of the Fair Housing Plan activities and actions. While not expected to be an "expert" in Fair Housing Laws, at a minimum, the officer will be familiar with the complaint process and Federal and State Laws which address Fair Housing. Records which show the date, time, nature of complaint and decisions made in the complaint process(es) will be fully documented. A separate file will maintain a record of all housing discrimination complaint and follow-up actions.

### **III. Complaint Process**

Housing discrimination complaint forms from Housing and Urban Development (HUD) and from the State of Connecticut Commission on Human Rights and Opportunities (CHRO), as well as a summary of actions which constitute housing discrimination, and instructions for completing and filing housing discrimination complaints will be made available to Citizens at Stonington Community Services, Town of Stonington, 75 Main Street, Stonington, Connecticut.

The Fair Housing Officer will assist the complainant in submitting the complaint to the appropriate body by providing assistance in explaining the form and/or contracting the appropriate office and allowing the use of Town phones for communications.

### **IV. DECD Determination**

Following DECD guidelines, the Town has calculated and determined its affordability status and community classification. Bases on date obtained and provide be DECD, the Town has determined that it is classified Urban with Limited Affordability.

### **V. Implementation and Action Steps**

The Town will take specific action steps and implementation activities over the next three year period following the guidelines provided by DECD.

#### **Action Steps 1-10**

##### **Minimum (1) selection**

- (6) Prepare and distribute materials which outline fair housing rights and responsibilities and the Town's complaint and/or referral process.

#### **Action Steps 11-35**

##### **Minimum (2) Selection**

- (16) Expand access to mass transportation by developing van pools and ride share programs.
- (21) Support local not-for-profits and housing partnerships in efforts to develop additional affordable housing.

#### **Additional Steps**

The Town of Stonington will adopt annually the Fair Housing Policy Statement and Resolution as an indication of its commitment to Fair Housing during the month of April.

The Town of Stonington shall periodically prepare, solicit and provide public service announcements for local radio and/or TV stations in order to provide knowledge and information about Fair Housing.

The Town of Stonington will display Fair Housing posters identifying the Fair Housing officer, address and phone in prominent locations. In addition, fair housing information will be distributed outside of traditional municipal locations including local realtors and banks.

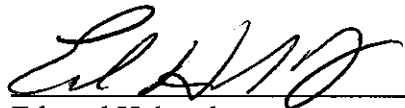
All advertising of residential real estate owned by the Town of Stonington for sale, rent or financing will contain the Fair Housing logo (see below), equal opportunity slogan as a means of educating the home seeking public that the property is available to all persons regardless of race, color, religion, sex, mental or physical disability, sexual orientation, familial status, marital status, national origin, age, ancestry, or lawful source of income. All bid advertisements by Town sponsored programs must include the phrase "Equal Opportunity/Affirmative Action Employer." The type of logo, statement or slogan will depend on the type of media being used (visual or auditory). All logo's/statements must appear at the end of the advertisement.

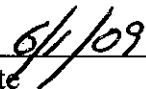
**VI. Analysis of Impediments**

The Town will cooperate and assist the State with its periodic Analysis of Impediments and conduct a review of policies, practices and procedures that affect the location availability and accessibility of housing.

**VII. Amendments**

The First Selectman shall amend and revise this Plan as required to keep current with State/Federal affirmative action and equal opportunity policies and procedures and local actions and activities to further the purposes of this Plan.

  
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Edward Haberek  
First Selectman

  
\_\_\_\_\_  
Date